



FOURSLIDE SPRING AND STAMPING, INC.

Conflict Minerals Policy Statement

Fourslide Spring and Stamping, Inc. is committed to being a responsible corporate citizen and to conducting business in an ethical, law abiding manner. In August 2012, the U.S. Securities and Exchange Commission (SEC) adopted final rules implementing Section 1502 (“Conflict Minerals Rule”) of the Dodd-Frank Wall Street Reform and Consumer Protection Act.

The Conflict Minerals Rule requires publicly traded companies to report annually whether the products they manufacture contain the presence of the conflict minerals originating from the Democratic Republic of Congo (DRC) or adjoining Covered Countries. (Republic of Congo, Central African Republic, Angola, Burundi, Rwanda, South Sudan, Tanzania, Uganda and Zambia)

Conflict Minerals are defined as Tantalum (columbite-tantalite or coltan), tin (cassiterite), tungsten (wolframite) and gold (3TG) and it has been widely reported that revenue from the mining and transport of these minerals is financing or benefitting groups that are responsible for human rights violations and violence in the DRC and adjoining countries.

Fourslide Spring and Stamping supports the goal of ending the human rights violations and violence in the Covered Countries by reducing and hopefully eliminating the use of 3TG minerals originating from the DRC and adjoining countries. Fourslide Spring and Stamping has aligned its efforts to practices established by industry groups such as the Electronics Industry Citizenship Coalition (EICC) and the Global e-Sustainability Initiative (GeSI) through the Conflict Free Smelter (CFS) protocol.

Suppliers to Fourslide Spring and Stamping, Inc. are expected to establish their own conflict minerals policy and due diligence management systems and to require their suppliers adopt similar policies and systems to ensure that the products they supply to us are free of conflict minerals.

Fourslide Spring and Stamping will survey our direct suppliers using the Conflict Minerals Reporting Template (CMRT) from the Responsible Minerals Initiative (RMI) as part of our conflict minerals due diligence program. Suppliers are expected to respond in a timely manner and with full disclosure following the specific instructions provided. In the event that Fourslide Spring and Stamping determines that a supplier has failed to take reasonable steps to comply with this policy and fails to cooperate in developing and implementing remedial steps, Fourslide Spring and Stamping reserves the right to take appropriate actions up to and including discontinuing purchases from that supplier.

Fourslide Spring and Stamping, Inc. fully understands the importance of this issue to its customers and is committed to supply chain initiatives and overall corporate social responsibility and sustainability efforts and we encourage all of our suppliers to likewise support these efforts.